



**CITIC PACIFIC
MINING**

Health, Safety, Environment and Heritage (HSEH) Policy

CITIC Pacific Mining Management Pty Ltd (CPM) is committed to fulfilling its Health, Safety, Environment and Heritage (HSEH) responsibilities serving its customers and communities.

In our operations and dealing with others, CPM will adopt reasonable and practical measures to:

- Provide a safe and healthy work environment and strive for zero incidents by identifying, assessing and managing hazards, risks and impacts that are incorporated into all aspects of our operations.
- Promote effective workplace rehabilitation, to achieve the earliest possible return to meaningful and productive work for all employees.
- Establish and maintain management system processes and documentation that includes objectives, targets and set standards and benchmarks for assessing and managing HSEH impacts.
- Create a behavioural based HSEH culture that allows for continual improvement of HSEH performance by monitoring pro-active measures, reviewing and addressing sub-standard conformance(s) within management systems.
- Comply with all legal, regulatory standards, contractual and applicable project statutory (approval) obligations (HSEH obligations) made in relation to HSEH.
- Ensure employees and third parties are aware and committed to our HSEH policy and accept as a condition of employment their respective HSEH obligations.
- Encourage employees through education, training and communication to report and address individual HSEH issues and consider their individual HSEH performance.
- Promote HSEH awareness and responsibility by effectively communicating and reporting performance, both internally and externally.
- Support the principles of sustainable development by being responsive to community relationships, encouraging emission reduction and waste minimisation practices.

The health and safety of our people is of the highest priority and cannot be compromised. Furthermore, CPM has a strong commitment to sustainable mining practices that minimise impacts on the natural environment. Therefore, CPM will allocate resources to support fulfilment of this policy and to communicate this policy to our employees and the public. We expect our directors, managers, employees, contractors, suppliers and service providers to ensure that HSEH is part of the way we do business every day and to support the evolution and embedding of a culture of HSEH responsibility at all levels within the CPM organisation.

Barry Fitzgerald
Chief Executive Officer
CITIC Pacific Mining Management Pty Ltd

18 November 2009